

Glenaeon is an independent, co-educational school catering for children from Preschool through to Year 12. For over 60 years, we've helped young men and women find meaning and direction in their lives. Through a complete education (academic, aesthetic, artisan, altruistic, and active wilderness), we equip students with everything they need to lead a life of character and contribution.

All children and young people who come to Glenaeon Rudolf Steiner School have a right to feel and be safe. We are committed to the safety and wellbeing of all children and young people. We are committed to providing a child safe and child friendly environment, where children and young people are safe and feel safe and

its Child Protection Policy is a high priority and is committed to compliance with all relevant child safety legislation and to creating a child safe culture.

Each member of the School community has an important and specific role that they play in ensuring that the wellbeing and safety of all children and young people and every decision

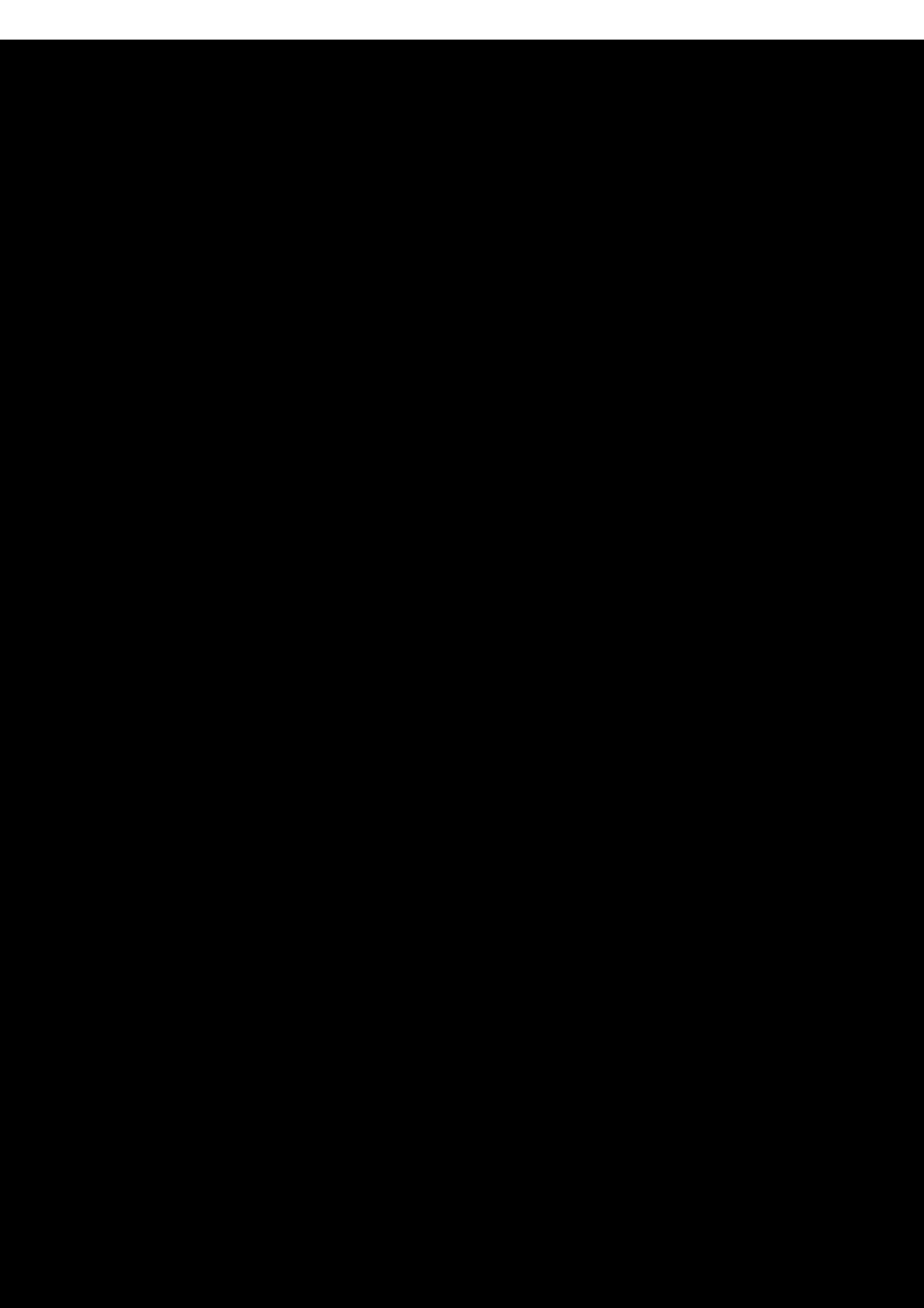
This Child Protection Program is made up of work systems, practices, policies and procedures designed to maintain a safe and supportive school environment and to embed an organisational culture of child safety within the School community.

The Program deals specifically with creating and maintaining a child safe organisation, including – but going further than - child protection issues. It is designed to ensure compliance with the NSW Child Safe Standards, National Principles for Child Safe Organisations and NSW child safety and wellbeing (including but not limited to child protection) laws.

Broader child safety issues arising from our common law duty of care are dealt with through our Student Duty of Care Program.

If you believe or suspect that a child has suffered, is suffering, or is at unacceptable risk of suffering, abuse or other harm contact NSW Police or DCJ.

Where you need guidance on making a report or have questions regarding child safety, contact one of the School's appointed Child Protection Officers.



\*\*\*\* Section 20 of the Children's Guardian Act defines Reportable Conduct as the following conduct by an employee, whether or not a criminal proceeding in relation to the conduct has been commenced or concluded:

- a sexual offence
- sexual misconduct
- ill-treatment of a child
- neglect of a child
- an assault against a child
- an offence under 43B or 316A of the Crimes Act 1900 (NSW) (failing to prevent child abuse or concealing child abuse)
- behaviour that causes significant emotional or psychological harm to a child.

Glenaeon Rudolf Steiner School has established and implemented our Child Protection Program in accordance with the Safe and Supportive Environments requirements in the Education Act 1990 (NSW) and the NESAs Registration Manual.